

# Safety Symposium

## WESTERN AUSTRALIA

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*Embed, Innovate,  
Collaborate*



# Welcome

*Join us for a transformative day of learning, connection, and inspiration. This year's theme challenges us to embed safety deeply into our workplace culture, innovate with bold ideas and evidence-based solutions, and foster collaboration across industries and disciplines. Through thought-provoking presentations, practical workshops, and engaging panel discussions, we'll explore how reflection on past experiences and forward-thinking strategies can shape a safer, healthier future for all.*

*Whether you're a safety professional, business leader, or policy maker, this event offers the insights and connections to help you lead meaningful change.*

- Gain insights from regulators, researchers, and industry leaders
- Take away practical tools to improve safety in your workplace
- Build connections with peers and solution providers
- Be inspired by bold ideas and collaborative approaches



# Key details



**Friday**  
28 November 2025



**8.30am–5pm**  
Networking 5–6pm



**Pan Pacific Hotel**  
Perth

## GETTING THERE

*The Pan Pacific Hotel is located at 207 Adelaide Terrace, Perth.*

**By car/taxi/Uber:** Around 20 minutes from Perth Airport. Valet and self-parking options are available (fees apply).

**By train:** It's a 15-minute walk from Perth Station or you can connect by bus from the station to Adelaide Terrace.

**By bus:** Several Transperth buses service Adelaide Terrace, with stops directly outside the hotel.

**On foot:** Just a short stroll from Langley Park and the Swan River foreshore.

# Program

TIME	SESSION
7:30am	<b>REGISTRATIONS OPEN</b>
8:30	<b>WELCOME &amp; OPENING</b>
9:00	<b>AIHS UPDATE</b> Julia Whitford – CEO, AIHS
9:15	<b>EMBED – LEGISLATION AND STRATEGIC FOCUS</b> This session opens the conference with critical insights from the agencies responsible for shaping work health and safety policy, regulation, and strategic direction across Australia and Western Australia. With a focus on reducing fatalities and serious harm, speakers will highlight key initiatives targeting high-risk industry sectors. The session will conclude with a dynamic panel discussion, offering attendees the opportunity to pose pre-submitted and live questions to senior representatives from WorkSafe WA, the Work Health and Safety Commission, and WorkCover WA. This is a rare chance to engage directly with the leaders driving WHS reform and gain practical takeaways to embed into your organisation's safety strategy.  Chris White – CEO, WorkCover WA Sally North – WorkSafe Commissioner, WorkSafe WA Owen Whittle – Chairperson, Work Health and Safety Commission Alena Titterton – Partner, Johnson Winter Slattery Panel discussion facilitated by Celia Antonovsky – AIHS Deputy Chair
10:30	<b>MORNING TEA</b>
11:00	<b>INNOVATE – RESEARCH DRIVING CHANGE</b> Hear updates on four cutting-edge research projects, including the MARS Project.  Patrick Benetti – Registered Psychologist, UWA School of Psychological Science Prof Marcus Cattani – Associate Professor OH&S, Edith Cowan University Jason Jenkin – Safety and Wellbeing Team Leader, Silver Chain Group Kiam Padamsey – Lecturer, Epidemiology & Public Health, Edith Cowan University Question time facilitated by Alastair Milne – Behavioural Consultant / Director, Curam Consulting
12:35	<b>LUNCH &amp; NETWORKING</b>

TIME	SESSION
1:35	<b>COLLABORATE – PSYCHOSOCIAL IMPACTS IN MODERN WORKPLACE</b> Explore systemic approaches to managing psychosocial risks, including: – Work Design – Fatigue – Workplace violence & aggression  Jamie Mallinder – Content & Industry Expert and Suicide Prevention Ambassador, Forwood Safety and R U OK? Lucinda Iles – Research Fellow, Future of Work Institute, Curtin University Dr Neil Preston – Organisational Psychologist, PsyOpuS
3:00	<b>AFTERNOON TEA</b>
3:35	<b>COLLABORATE TECHNOLOGY IN WHS – CLEAR PATHWAY OR A HOT MESS</b> Interactive session blending research and real-world experience. Includes: – Workshop – Introductory presentations – Panel discussion  Cam Stevens – Safety Innovation Consultant, Pocketknife Group Kirsten Borgas – Sacyr H&S Manager, Southern Seawater Alliance John Shaddick – Director, Sundstrom Recruitment Bill Byrne – AIHS Committee member
4:45	<b>WRAP UP &amp; CLOSING REMARKS</b>
5:00	<b>NETWORKING DRINKS</b>

Note: Program subject to change. Issued 25/11/25.

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[www.aihs.org.au/symposiums](http://www.aihs.org.au/symposiums)

# Speakers



## Julia Whitford

**CEO, AIHS**

Julia brings over 20 year's knowledge and experience from membership-based organisations, primarily in the not-for-profit sector. She previously held the position of Chief Operating Officer at the Australian HR Institute (AHRI). Julia has demonstrated significant achievements in member experience and loyalty, commercial growth, and customer and stakeholder relationships.

She has built and executed business strategy and provides the leadership and vision necessary to effectively grow organisations to ensure their financial strength. Julia holds an MBA from the Australian Institute of Business.



## Chris White

**CEO, WORKCOVER WA**

Chris White has over 40 years' experience in workers compensation and work health and safety policy. Prior to his appointment as CEO, WorkCover WA in 2019, Chris held senior policy and management roles at both WorkCover WA and WorkSafe WA.

Chris has been a member of the WorkCover WA Board since 2017 and plays an important role in framing the state agenda.



## Sally North

**WORKSAFE COMMISSIONER,  
WORKSAFE WA**

Sally North is the WorkSafe Commissioner for Western Australia, appointed to a five-year term commencing in July 2024. She leads WorkSafe WA in administering the Work Health and Safety Act 2022 and enforcing safety laws across the state.

With extensive experience in occupational health and safety, including previous roles as Acting WorkSafe Commissioner and Deputy WorkSafe Commissioner, Sally brings both strategic insight and hands-on understanding to her leadership. Her background spans chemistry, occupational hygiene, and business administration, supported by earlier industry experience in chemical safety and occupational health.

Sally is deeply committed to making a meaningful difference in the lives of Western Australians by championing safer, healthier workplaces. She believes lasting improvements in workplace safety come through informed, values-driven leadership, meaningful consultation, and a shared commitment to prevention. Her approach is grounded in integrity, evidence-based decision-making, and a clear focus on community impact.



## Owen Whittle

**CHAIRPERSON, WORK HEALTH AND  
SAFETY COMMISSION**

Owen was appointed as Chairperson of the Work Health and Safety Commission in June 2025, prior to this he was a member of the Commission for nearly a decade, a member of of the Ministerial Advisory Panel into Work Health and Safety Reform and Non-Executive Director of WorkCover WA.

As Secretary and Assistant Secretary of UnionsWA between 2012-2020 he campaigned extensively for workplace safety reform, spearheading the union movements campaigning to establish protections for psychosocial safety, industrial manslaughter and improved resourcing for safety regulators.

He is currently the Chief Executive Officer of West Australian Music (WAM) the peak advocacy body for contemporary and live music, and is a member of the Salaries and Allowances Tribunal, the independent statutory authority that sets the pay for judges, politicians and senior public officials.



## Celia Antonovsky

### AIHS DEPUTY CHAIR

Celia is a fervent health and safety professional with experience across oil and gas, mining, construction and transport. She currently oversees worker and passenger safety for a major public transport contract in Western Australia and has volunteered with the WA Branch of the AIHS for several years, now serving as Branch Chair.

She advocates for the profession through coordinating AIHS submissions to government, representing industry in course development, and hosting education and networking events. Since joining the AIHS WA Committee in 2016, she has held multiple leadership roles including Young Safety Professional Coordinator, Branch Secretary, Deputy Chair, and Non-Executive Director on the national board.

Celia believes in evidence-based practice and the power of strong professional networks. With an engaged WA Committee, she has helped deliver regular industry events and aims to foster a thriving safety community in Western Australia. She holds a Bachelor of Psychology and a Master of Occupational Health and Safety and is a Fellow of the AIHS.

*See full bio at [aihs.org.au/symposiums](https://aihs.org.au/symposiums)*



## Patrick Benetti

### REGISTERED PSYCHOLOGIST, UWA SCHOOL OF PSYCHOLOGICAL SCIENCE

Patrick Benetti is currently completing his combined PhD and Master of Industrial and Organisational Psychology at the School of Psychological Science at UWA and is a provisional psychologist.

Patrick's PhD research investigates leaders' use of storytelling as a tool for effective safety communications. His primary focus is on establishing the characteristics of these stories and their delivery that make them effective in impacting worker safety-related outcomes.



## Prof Marcus Cattani

### ASSOCIATE PROFESSOR OH&S, EDITH COWAN UNIVERSITY

Dr Marcus Cattani is an Associate Professor in Occupational Health and Safety, and, Deputy Director of the MARS Centre. Marcus has worked as an academic, occupational hygienist, HSE Manager and consultant in the mining, oil and gas, chemical, manufacturing, and engineering industries for over 30 years.

Marcus's teaching and research focusses on improving the management of injury risk to an acceptable level, and assisting organisations develop the risk management partnerships required to achieve this. In 2025 Marcus is focusing on safety in the agriculture industry, in particular, translating some of the injury prevention techniques used in other industries.



## Jason Jenkin

### SAFETY AND WELLBEING TEAM LEADER, SILVER CHAIN GROUP

Jason Jenkin is a seasoned professional in occupational health and safety, currently leading the Health, Safety, and Wellbeing Team at Silver Chain Group. With a robust educational background, including a Master of Occupational Health and Safety and dual Bachelors in Health and Safety as well as Health Promotion, Jason brings a comprehensive understanding of workplace safety and health promotion strategies.

Since joining Silver Chain in 2022, Jason has been instrumental in enhancing safety protocols and promoting wellbeing within the organization. He has led initiatives such as the introduction and hosting of Communications Forums and the national standardization of policies and procedures, improving the health, safety, and wellbeing of workers.

Prior to his current role, Jason successfully implemented safety programs in various settings, earning recognition for his innovative approaches. He is also actively involved in research, currently working on a project aimed at developing strategies to reduce workplace injuries in the healthcare sector. Jason's passion for creating safer work environments extends beyond his professional life, as he is an advocate for mental health awareness in the workplace.



## Alastair Milne

**BEHAVIOURAL CONSULTANT / DIRECTOR,  
CURAM CONSULTING**

Alastair's mission is to create safer spaces for health, safety and growth.

He creates psychologically safer spaces to facilitate learning in mental health, safety, leadership and life skills. A compassionate critical thinker and former OHS manager, he uses lived experience of mental health crisis to bring a human approach to workplace health and safety.

A wannabe 'pracademic', Alastair holds a diverse mix of qualifications from environmental and analytical sciences to business psychology, safety, entrepreneurship and currently education. He is a certified practitioner in OHS, change and psychological safety, ICF coaching member, Mental Health First Aid and meditation instructor.

Talk to Alastair about the 'Fearless Teams' program for psychological safety, Mental Health First Aid (MHFA) and facilitating for you.



## Jamie Mallinder

**SAFETY INDUSTRY EXPERT/AMBASSADOR,  
FORWOOD SAFETY AND RUOK?**

Jamie Mallinder is a multiple-award-winning health and safety leader, speaker, and consultant with deep expertise in psychosocial risk management, critical risk management, and workplace culture. Currently serving as Leader - Content & Industry Expertise at Forwood Safety, he is responsible for developing global industry-leading content, including bowtie analyses, critical control standards, and verification processes for high-risk sectors such as mining, energy, and construction.

Jamie's career was shaped by a personal experience of losing a close friend to suicide, which led him to dedicate his life to improving workplace health, safety, and wellbeing. He has since partnered with Fortune 500 and ASX 200 companies, global insurers, and SMEs to design and implement evidence-based frameworks that bridge psychology, neuroscience, and safety science. Jamie is also a Master Licensed Mental Health First Aid Instructor and an active ambassador for suicide prevention initiatives, including R U OK?. His thought leadership focuses on moving beyond compliance to create safer, healthier, and more human-centred workplaces.



## Dr Neil Preston

**ORGANISATIONAL PSYCHOLOGIST,  
PSYOPUS**

For the past 25 years, Dr Preston has provided highly specialised consulting services to both public and private sector organisations. With a blend of experience and strong foundational training in organisational psychology, Dr Preston examines how people interact with each other in such a way that enables or disables peak performance. He has published well over 40 international peer reviewed papers in psychiatry, psychology and mental health, and specialises in team and leadership coaching and alignment services.

Dr Preston's area of interest and practice as an Organisational Psychologist concerns how collective or collaborative intelligence can be increased by improving the conditions of high team performance. Using the very latest research in psychology, neuroscience, anthropology and group research, Dr Preston has coached numerous peak performing teams in highly complex collaborative contracting infrastructure projects. As a scientist-practitioner, Dr Preston ensures that the intervention and alignment services he provides are evidence based and supported by sound social and psychological science. This ensures that the teams and leaders that Dr Preston coaches have the most up to date skills in collaborative leadership skills and complex problem solving techniques.



## Lucinda Iles

**RESEARCH FELLOW, FUTURE OF WORK  
INSTITUTE, CURTIN UNIVERSITY**

Dr Lucinda Iles is an Organisational Psychology Registrar at the Future of Work Institute at Curtin University. She obtained her PhD from Curtin University investigating organisational strategies to retain and engage mature workers and optimise age diverse teams.

Currently, her research focuses on exploring the relationship between work design and employee wellbeing outcomes, with a focus on practical strategies to redesign work to improve organisational and employee outcomes.

Most recently she was the Lead Research Fellow on the Design for Care project, using a participatory work redesign approach to improve work design in the NSW healthcare and social assistance industry to prevent psychological injury.

Lucinda is passionate about collaborating with organisations to conduct practical and impactful applied research to improve outcomes for employees and organisations.



## Cam Stevens

**SAFETY INNOVATION CONSULTANT,  
POCKETKNIFE GROUP**

Cam Stevens is a Chartered Health and Safety Professional, technologist and CEO of Pocketknife Group, Australia's leading safety innovation consultancy.

Recognised globally as a leader in safety innovation, Cam advises organisations on reimagining work design and leveraging data, technology, and AI to improve workplace health, safety and wellbeing. His expertise spans physical and psychosocial risk, critical risk management and digital transformation.

With deep operational experience and a human-centred approach, Cam is a trusted strategist and thought leader on the future of safety and work.



## Kirsten Borgas

**SACYR H&S MANAGER,  
SOUTHERN SEAWATER ALLIANCE**

Kirsten Borgas is the Sacyr H&S Manager, working as part of an Alliance with Water Corporation on the Southern Seawater Alliance, where she leads health and safety strategy and supports other projects. A Certified OHS Professional (COHSProf) and Fellow of the Australian Institute of Health & Safety (AIHS), she also serves on the WA Branch Committee as Regional Southwest Liaison.

Holding a Graduate Diploma in OHS and an Advanced Diploma in Neuroscience of Leadership, Kirsten combines regulatory expertise with insights from behavioural science and neuroscience. She is building a body of work on how neuroscience can strengthen WHS practice, particularly in risk perception, decision-making and leadership.

Self-taught in AI, she is passionate about using emerging technologies responsibly to improve safety outcomes. Kirsten views technology and diversity, equity and inclusion as connected drivers of safer, more innovative workplaces. She champions "brain-friendly," forward-thinking WHS approaches that unite human judgment, accountability, and technological innovation through inclusive leadership.

*See full bio at [aihs.org.au/symposiums](https://aihs.org.au/symposiums)*



## John Shaddick

**DIRECTOR,  
SUNDSTROM RECRUITMENT**

John Shaddick is the Director of Sundstrom Recruitment, a Perth-based agency dedicated exclusively to Health, Safety, Environment and Quality (HSEQ) recruitment across Australia. Since founding the business in 2020, John has grown Sundstrom into one of the country's leading HSEQ recruitment partners.

With a career spanning finance, technology start-ups, mining, and recruitment, John brings a unique mix of commercial acumen and deep sector knowledge. He is passionate about connecting organisations with the safety leaders who drive cultural change and protect people in high-risk industries such as mining, construction, and heavy industry.

Sundstrom and John have been recognised as finalists in multiple national recruitment awards. Beyond recruitment, the business is committed to purpose-driven initiatives, partnering with professional bodies, sponsoring industry scholarships, and investing in the next generation of safety professionals.

John is widely regarded as a thought leader in HSEQ recruitment and workforce trends.

*See full bio at [aihs.org.au/symposiums](https://aihs.org.au/symposiums)*



## Alena Titterton

**PARTNER,  
JOHNSON WINTER SLATTERY**

Alena Titterton is a partner at the law firm Johnson Winter Slattery where she leads the firm's health and safety practice nationally.

Dual qualified in law and psychology, Alena has been practicing in health and safety for 20 years, focused on enabling success in operations through system design and review, officer due diligence and capability building with her clients as well as providing empathic legal support when things go wrong through her work in 24/7 incident response, investigation, coronial inquests, and defendant representation in health and safety prosecutions.



## Dr Kiam Padamsey

**LECTURER – EPIDEMIOLOGY & PUBLIC HEALTH, EDITH COWAN UNIVERSITY**

Dr Kiam (Ky-am) Padamsey is an epidemiologist at Edith Cowan University in Perth, Western Australia. His research sits at the intersection of work, environment, and health, with a core focus on protecting the health of Western Australian firefighters. His doctoral work provided the first systematic evidence of real-world exposure risks faced by volunteer firefighters and directly informed changes to improve their protection.

He now leads multidisciplinary studies on public and occupational health. As a volunteer firefighter, he is committed to producing research that strengthens evidence-based decision-making and enhances workforce and community resilience.



## Bradley Hobson

**BRADLEY HOBSON,  
AIHS WA BRANCH CHAIR**

Bradley Hobson is a passionate senior practitioner who has experience in health, safety, environment & quality management and enjoys working with the HSEQ profession. While having knowledge in HSEQ systems, operation and compliance. He has a personal commitment in fostering a collaborative or supportive culture to improve sharing, outcomes and best practices to enhance sustainable performance.

Bradley has volunteered with the WA Branch of the Australian Institute of Health and Safety since 2022 and has held the role of Branch Secretary and Deputy Chair during this time. His goal is to continue leading the health and safety conversation while making positive impacts on the wider community.



## William (Bill) Byrne

**DIRECTOR & PRINCIPAL CONSULTANT,  
P3RSS**

Bill Byrne (FAIHS, MOHS, GradCert-OHS, BScChem) is a seasoned WHS/OHSE professional with over 35 years' experience across resources, construction, utilities, health services, local government, and academia. As Director and Principal Consultant at P3RSS, he delivers strategic OHS management system solutions and long-term improvement programs.

His career spans all levels of WHS/OHSE roles, complemented by expertise as a consultant, integrated management system auditor, and trainer in WHS management systems, due diligence, and ICAM investigations.

An adjunct lecturer in postgraduate OHS studies, Bill has co-authored research on fishing industry fatalities and completed his Masters research on safe work method statements. His academic work has earned national recognition, including the AIHS Postgraduate Education Award (2021) and WHS Law Excellence Award (2017).

A committed advocate for safety, Bill serves on the AIHS WA Branch Committee and is the past coordinator of the Perth Safety Symposium and was recently accepted into the AIHS College of Fellows.

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# MC

## Acknowledgement of Country



### Tanya Cunningham

AIHS WA COMMITTEE MEMBER / HSE TEAM LEADER

As MC for this year's safety conference, Tanya Cunningham brings a genuine enthusiasm for connecting people and ideas. She is an active member of the Australian Institute of Health & Safety (AIHS) WA Branch, contributing her deep expertise in Work Health and Safety (WHS) and a passion for fostering safe, healthy, and fulfilling workplaces. With over 15 years of experience across aged care, health and social assistance, oil and gas, construction, and mining, Tanya is a certified Health & Safety Professional known for championing wellbeing and safety excellence.

Awarded OHS Professional of the Year in 2021 by the AIHS, Tanya is a respected voice in the safety community—valued for her collaborative approach, contemporary WHS knowledge, and commitment to sharing best practices through professional networks.

### Tristan (Chook) Look

SENIOR ADVISOR – PUBLIC SAFETY, WATER CORPORATION

Chook is our Senior Advisor for Public Safety, known for his deep commitment to community wellbeing, cultural inclusion, and respectful engagement across sectors. He brings a unique blend of lived experience, strategic insight, and cultural leadership to public safety frameworks.

He is a passionate advocate for embedding First Nations perspectives into Water Corporation and ensuring that Country, culture, and community are honoured in every conversation. Chook's work spans policy, frontline engagement, legislation and education—always grounded in respect, empathy, storytelling, and connection.

He will open our symposium with an Acknowledgement of Country, reminding us that safety begins with respect—for land, people, spirits, ancestors and their stories that shape us.

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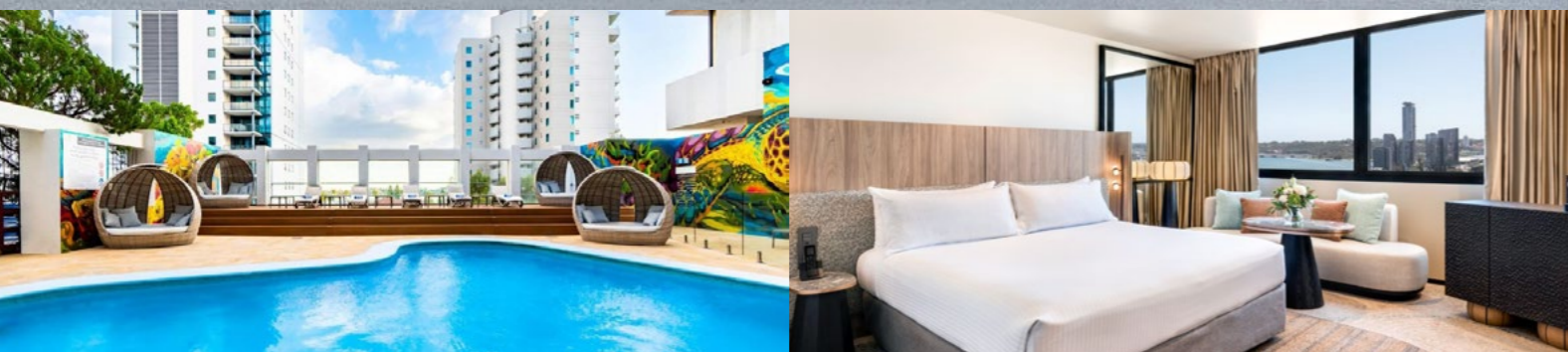
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### EXHIBITORS



# Accommodation



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The discount will be valid from 27–30 November 2025.

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